

# ENVIRONMENTAL & OHS POLICY

Sanok Rubber Company SA implements a business policy based on principles of sustainability, respect for the natural environment and focus on ensuring a high level of occupational safety.

While performing our Policy, we undertake to:

- prevent occupational accidents and diseases,
- prevent the environmental pollution,
- constantly reduce harmful emissions to the air, water and soil,
- fulfil legal and other requirements concerning the Company,
- prevent fires and other emergencies,
- efficiently use raw materials, resources and power supplies,
- limit employees' exposure to chemical agents,
- continually improve the Integrated Management System.

We strive to fulfil these obligations by:

- introducing modern technical and organisational solutions,
- using equipment and tools which conform to safety standards,
- designing safe work stations considering the principles of ergonomics,
- maintaining constant supervision of chemical substances, installations and technological processes,
- applying collective and personal protection measures,
- replacing hazardous chemical agents with safer ones,
- eliminating threats and reducing risks concerning occupational safety and environmental protection,
- involving employees and their representatives in measures focused on environmental protection and occupational safety,
- increasing awareness among employees, visitors and subcontractors.

General Director



5th May 2022

